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"The secret of success is constancy to purpose."

Benjamin Franklin

E.L.M.S. GOAL:

95.0%

STORE SCORE WEEK ENDING
DECEMBER 27, 2008:

90.4%

FRONT END NEWSLETTER

ELMS EMPLOYEE PERFORMANCE NEWS

Cashiers that meet the ELMS Goal of 95% or better for week ending Dec. 27, 2008:

<u>NAME</u>	<u>SCORE</u>
Cody Thornburgh	114.7%
Sandi Shaw	114.1%
Amanda Cales	108.3%
David Lemelin	107.1%
Lora Huffman	106.6%
Heather Hogan	99.3%
Karen Tenney	97.9%
Robbie Welsh	97.2%
Megan Metcalf	97.1%
C.J. Miller	96.5%



THOSE WHO MADE GREAT IMPROVEMENT IN THEIR ELMS SCORE

The Store Score Improved Last Week But No One Made A Substantial Improvement In Their ELMS Score. This Week We Did Not Have One **GREAT CASHIER** Improve Their Score By 10% Or More. As Our Great Cashiers Improve Their ELMS Score, The Store ELMS Score Will Improve As Well. So Let's Strive To Improve Our Scores Thus Improving The Store Score As Well. With An Improved Store Score Our Great Cashiers Will Earn Their "You Are Great" Cards By Meeting The Criteria.

THIS WEEK SCORE IS AN INCREASE OVER LAST WEEK SCORE. WE WENT FROM 90.2% TO 90.4% THAT IS AN INCREASE OF 0.22%. WE NEED TO CONTINUE TO IMPROVE ON A DAILY BASIS TO ACHIEVE THE ELMS GOAL OF 95%!





Can Hunger Total

\$14,813

We Are The Number #1 Store In Sales For The Entire Atlanta Division. We Made 74.1% Toward Our Store Goal Of \$20,000. Congratulations To Our Top 3 Sellers:

1. Sandi Shaw
2. Cody Thornburgh
3. Lora Huffman

Great Job We Are Number 1!

VACATION INFORMATION

All Employees: Be sure to sign the vacation schedule in the employee break room. According to the contract, Article 17 Section 10b, states: "Employees who have a full-time seniority date on or before **November 1, 1997** must select their choice of vacation by **February 15** of each year. All other employees must select their choice of vacation dates by **March 1** of each year, however, in the event of a conflict in schedules, seniority shall be the controlling factor."



JANUARY BIRTHDAYS & ANNIVERSARIES

Birthdays

Ethan Adams


Date


January 15




PLU SALE ITEMS FOR THIS WEEK:

LEARN HIGH USAGE PLU CODES:

 *Jumbo Cantaloupe*
4050

 *Bell Peppers*
4065

 *Broccoli Crowns*
3082

 *Red Delicious Apple*
4016

Anniversaries

Amanda Mills

David Lemelin

Dennis Harbin

Hasmukhbhai Patel

Date

January 3 2008

January 15 2005

January 17 2008

January 17 2006

Years

1

4

1

3

Get Ready For...

Tax Time!



BEING RING
TENDER
EFFECTIVE IS
PART OF
KROGER'S
CUSTOMER 1ST
STRATEGY OF
PROVIDING
WORLD CLASS
SERVICE!

GET READY FOR TAX SEASON....NOW

As 2008 draws to a close, it's time to think about the unthinkable-tax season! April 15 seems far away, but it's important to prepare now. There are several easy things you can do to get ready for tax time-and it only takes the click of a button-ExpressHR. Go to ExpressHR from the kiosk computer in the break room, a computer at work or a computer at home and follow these three simple steps.



Step 1: Verify your address.

The company must have your current address in ExpressHR to ensure that any tax forms and company information reaches you. Log-in to ExpressHR and click "About My Personal Profile" from the left menu. In the profile screen, you can verify your current address. By clicking the pencil icon next to Address Information, you can update your address, phone numbers and even include a personal e-mail address.

Step 2: Verify your withholdings.

ExpressHR allows you to verify and update your W-4 withholdings. Click "W-4 Change" on the left menu, and the withholdings screen appears. By clicking the Edit button on the screen, you have access to a great feature-an online worksheet-that can help you select your withholdings.

Step 3: Sign up to receive your W-2 online.

From anywhere in ExpressHR, you can click the MyHRInfo icon at the top right of the screen to access MyHRInfo. Select "My Pay" from the menu on the left, and then click "W-2" from the drop-down list. On this screen, you can review several topics about the W-2, and click the link to The Work Number-a vendor site that manages the company's electronic W-2 forms. (For more information and the specific steps to receive your W-2 electronically, go to BarneyWeb and review the article "Get your W-2 Online.") Your W-2 will be available online by Feb. 1, 2009.



Three simple steps and you're ready for tax season! With ExpressHR, you have a one-stop shop for your tax preparation needs.

REMEMBER, ASK FOR ME,
BOB!





Divisional Round

Sat-Sun Jan 10-11

AFC Conference

Jan 10, Time 4:30, TV: CBS

Championship Round

Sun Jan 18

Jan 18, Time 6:30, TV: CBS

Super Bowl XLIII

Sun Feb 1

Time 6:00 pm, TV: NBC



#1 Titans



#6 Ravens

Jan 11, Time 4:45, TV: CBS



#2 Steelers



#4 Chargers



Raymond James Stadium

NFC Conference

Jan 11, Time 1, TV: FOX

Jan 18, Time 3, TV: FOX



#1 Giants



#6 Eagles

Jan 10, Time 8:15, TV: FOX



#2 Panthers



#4 Cardinals



6:00 p.m. on NBC

For those who don't know much about NFL football here is a breakdown of how this year NFL football teams will compete to reach the Super Bowl. Super Bowl weekend will be busy here at the store so this info will help you keep up to date on who will be in the BIG GAME!!!